



Board of Directors

February 13, 2024

Denyse Trepanier
President

[RE: Agenda Item 3-B: Budget and Workforce Changes](#)

Brian Fowler
Treasurer

Dear Mayor Ezzy Ashcraft, Vice Mayor Daysog, and Members of the City Council,

Tim Beloney
Secretary

As you review budget adjustments and [Recommended Workforce Changes](#), we urge you to consider whether the proposed staffing changes, like the net .3 FTE addition for Transportation, are enough to achieve our adopted goals around climate, safety, and equity, namely:

Cyndy Johnsen
Board Member

- Greenhouse gas emissions reduction of 50% of 2005 levels by 2030 ([Climate Action and Resiliency Plan](#) and [Climate Emergency Resolution](#))
- Low-stress Backbone Network by 2030 ([Active Transportation Plan](#))
- Zero traffic fatalities or serious injuries by 2035 ([Vision Zero Action Plan](#))

Maria Piper
Board Member

As you're aware, these plans, in conjunction with shorter-term work plans, include prioritized projects, programs, and actions with timelines designed to meet those targets. But we've been slipping.

Lucy Gigli
Founder, non-voting

Staffing for this work has been lean since before the pandemic. Sensitive to the delay of important transportation projects, Bike Walk Alameda started tracking project completion more closely last year. We found that [more than half of capital projects planned to begin or complete construction in 2023 slipped](#).

These delays don't bode well for the timely delivery of other projects and programs in the queue, like Slow Streets conversions, Commercial Streets upgrades, improved bike parking, the bikeshare program, and programs that will improve school safety, like the crossing guard program and 15-20 mph school zones.

Consultants might be able to help, but contracting is apparently limited, too, by staff shortages, because contractors need internal staff oversight.

Every year of inaction delays the livability outcomes our community is expecting, and makes change more dire and more difficult.

We appreciate your leadership and the important commitments that you've made, but urge you to follow through with resourcing to match. We ask you to get clarity from staff as to whether or not they have the resources needed to achieve approved plans and targets on time, and if not, to address the shortfall accordingly, to give our city a chance at success.

Thank you for your consideration.

Bike Walk Alameda